

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 SUBCOMMITTEE RECOMMENDATION
4 FOR

5 HOUSE BILL NO. 3671

6 By: Provenzano of the House

7 and

8 Dossett of the Senate

9 SUBCOMMITTEE RECOMMENDATION

10 An Act relating to teachers; amending 70 O.S. 2021,
11 Section 6-101.3, which relates to definitions for
12 teachers; modifying definition for career teacher for
13 evaluation purposes; providing an effective date; and
14 declaring an emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.3, is
17 amended to read as follows:

18 Section 6-101.3. As used in Section 6-101 et seq. of this
19 title:

20 1. "Administrator" means a duly certified person who devotes a
21 majority of time to service as a superintendent, elementary
22 superintendent, principal, supervisor, vice principal or in any
23 other administrative or supervisory capacity in the school district;

1 2. "Dismissal" means the discontinuance of the teaching service
2 of an administrator or teacher during the term of a written
3 contract, as provided by law;

4 3. "Nonreemployment" means the nonrenewal of the contract of an
5 administrator or teacher upon expiration of the contract;

6 4. "Career teacher" means a teacher who:

7 a. is employed by a school district prior to the 2017-
8 2018 school year and has completed three (3) or more
9 consecutive complete school years as a teacher in one
10 school district under a written continuing or
11 temporary teaching contract, or

12 b. is employed for the first time by a school district
13 under a written continuing or temporary teaching
14 contract during the 2017-2018 school year and
15 thereafter, and:

16 (1) has completed three (3) consecutive complete
17 school years as a teacher in one school district
18 under a written continuing or temporary teaching
19 contract and has achieved a district evaluation
20 rating of "superior" as measured pursuant to the
21 TLE as set forth in Section 6-101.16 of this
22 title for at least two (2) of the three (3)
23 school years,

1 (2) has completed four (4) consecutive complete
2 school years as a teacher in one school district
3 under a written continuing or temporary teaching
4 contract, has averaged a district evaluation
5 rating of at least "effective" as measured
6 pursuant to the TLE for the four-year period, and
7 has received district evaluation ratings of at
8 least "effective" for the last two (2) years of
9 the four-year period, or

10 (3) has completed four (4) or more consecutive
11 complete school years in one school district
12 under a written continuing or temporary teaching
13 contract and has not met the requirements of
14 subparagraph a or b of this paragraph, only if
15 the principal of the school at which the teacher
16 is employed submits a petition to the
17 superintendent of the school district requesting
18 that the teacher be granted career status, the
19 superintendent agrees with the petition, and the
20 school district board of education approves the
21 petition. The principal shall specify in the
22 petition the underlying facts supporting the
23 granting of career status to the teacher, or

1 c. after meeting the requirements of subparagraph a or b
2 of this paragraph in one school district, is employed
3 by another school district under a written continuing
4 or temporary teaching contract and the board of
5 education of the school district has approved the
6 granting of career status to the teacher. Status as a
7 career teacher pursuant to this paragraph shall be for
8 evaluation purposes only;

9 5. "Teacher hearing" means the hearing before a school district
10 board of education after a recommendation for dismissal or
11 nonreemployment of a teacher has been made but before any final
12 action is taken on the recommendation, held for the purpose of
13 affording the teacher all rights guaranteed by the United States
14 Constitution and the Constitution of Oklahoma under circumstances
15 and for enabling the board to determine whether to approve or
16 disapprove the recommendation;

17 6. "Probationary teacher" means a teacher who:

- 18 a. is employed by a school district prior to the 2017-
19 2018 school year and has completed fewer than three
20 (3) consecutive complete school years as a teacher in
21 one school district under a written teaching contract,
22 or
23 b. is employed for the first time by a school district
24 under a written teaching contract during the 2017-2018

1 school year and thereafter and has not met the
2 requirements for career teacher as provided in
3 paragraph 4 of this section;

4 7. "Suspension" or "suspended" means the temporary
5 discontinuance of the services of an administrator or teacher, as
6 provided by law;

7 8. "Teacher" means a person defined as a teacher in Section 1-
8 116 of this title; and

9 9. "District evaluation rating" means the rating issued based
10 on the components of the TLE as set forth in subsection B of Section
11 6-101.16 of this title.

12 SECTION 2. This act shall become effective July 1, 2026.

13 SECTION 3. It being immediately necessary for the preservation
14 of the public peace, health or safety, an emergency is hereby
15 declared to exist, by reason whereof this act shall take effect and
16 be in full force from and after its passage and approval.

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